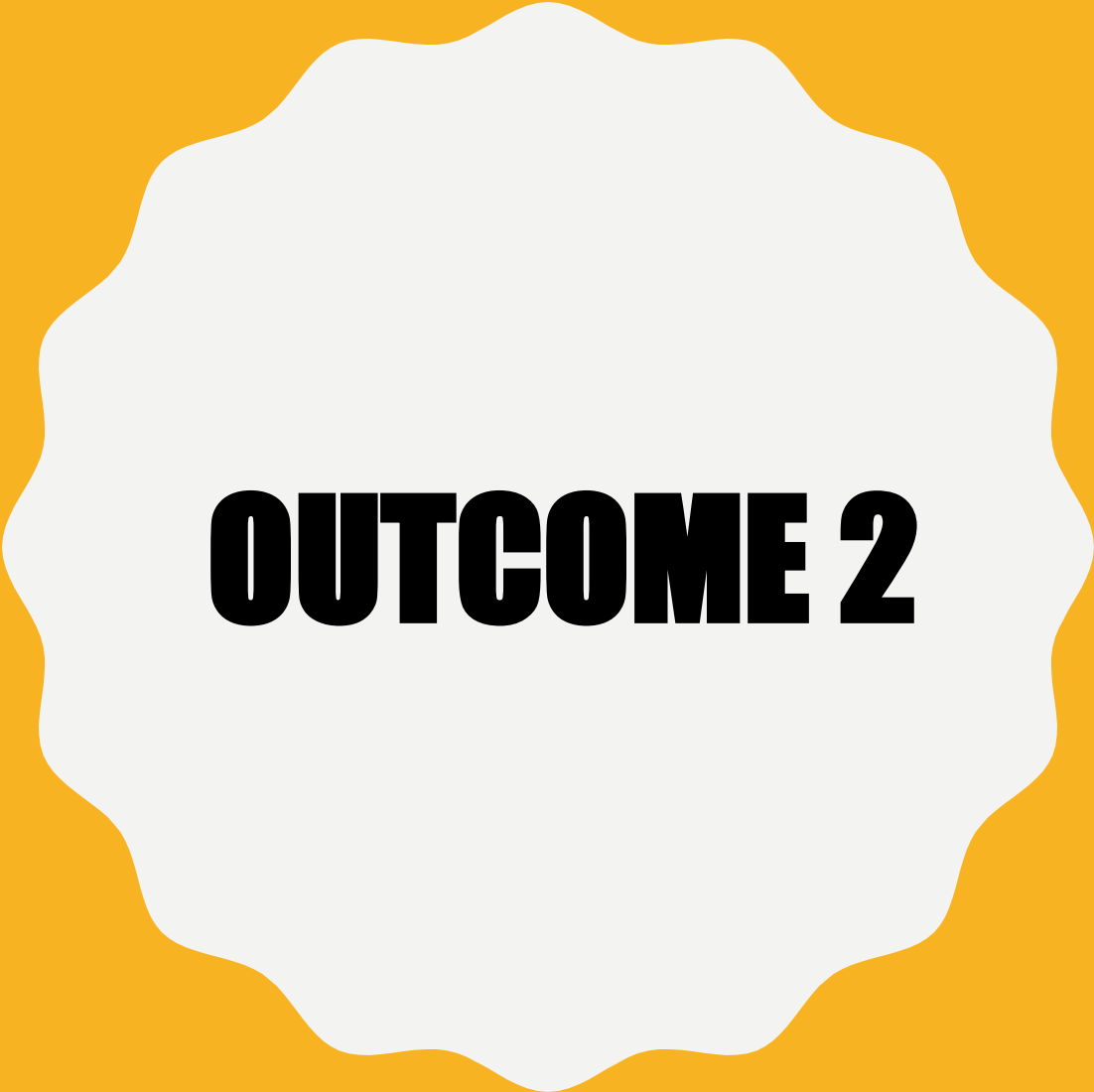




OUTCOME 2

CAPACITY DEVELOPMENT AND INSTITUTIONAL STRENGTHENING

- Capacity development programs for MILG personnel on digital tools and data governance
- Designation and capacitation of Data Privacy Officer (DPO)
- *Development and implementation of HR Development Plan (HRDP) and Strategic Performance Management System (SPMS)*
- Orientation and training programs to build staff adaptability to emerging technologies
- *Development of HR retention plans to maintain institutional knowledge*
- Documentation of business processes to support onboarding and reduce transition gaps
- Establishment of the complete structure of:
 - **Information Systems and Technology Management Division (ISTMD)**
 - **Information and Communications Division (ICD)**

GOVERNANCE AND OPERATIONAL EFFICIENCY

- Through LEAPS, MILG will work with national partners to establish and publish the Citizen's Charter in line with ARTA standards.
- Completion and submission of the Information Systems Strategic Plan (ISSP)

SYSTEM DEVELOPMENT AND MAINTENANCE

- Enhanced LEAPS.ph platform accessible through official website link
- Development and enhancement of digital systems from DILG Region IX
- Sustained system operations through regular subscription renewal and technical maintenance
- Maintenance and improvement of internal systems supporting MILG operations

CYBERSECURITY AND DATA SOVEREIGNTY

- Integration of Cybersecurity Plan into institutional systems
- Quarterly upgrades of software and systems to respond to technological shifts
- Regular security audits to ensure compliance and system integrity
- Awareness campaigns for staff to prevent phishing, breaches, and social engineering attacks
- Addressing data sovereignty and digital risks through policy and system safeguards

MONITORING, EVALUATION, AND DATA GOVERNANCE

- Operationalization of digital tracking system for project and program monitoring
- Strengthened data management protocols for internal and external reporting
- Establishment of a Monitoring and Evaluation (M&E) framework using integrated platforms